Adapt is a non-profit organisation founded in 2000 by Professor Marco Biagi with the aim of promoting studies and research in the field of labour law and industrial relations from an international and comparative perspective. Our purpose is to encourage and implement a new approach to academic research, by establishing long-term relationships with other universities and advanced studies institutes, and promoting academic and scientific exchange programs with enterprises, institutions, foundations and associations.

For these purposes, Adapt:
- promotes partnerships at a national and international level, creating a network of ongoing relations between organizations, research centres and Universities worldwide;
- collaborates with the “Marco Biagi” Centre for International and Comparative Studies at the University of Modena and Reggio Emilia;
- promotes International Doctoral Schools and Programs, also in cooperation with the Italian Ministry of Education, the University of Modena and Reggio Emilia, the University of Bergamo and the Polytechnic of Bari; 
- participates to several invitations to tender and to calls for proposals at the national and international level;
- performs advisory functions together with the Commission for Certification of labour contracts at the University of Modena and Reggio Emilia.

SCHOLARSHIPS AND FUNDRAISING

From 2003 to 2012, Adapt provided 61 private scholarships for PhDs. By means of an agreement with the Italian Ministry of Education, these scholarships enabled the funding of additional 63 public scholarships, for a total of 124 scholarships. Furthermore, Adapt provided 49 annual research grants for research fellows. Scholarships and research grants are usually funded by supporting members of Adapt, such as enterprises, associations and institutions. For further information, please contact segreteria@adapt.it.

HIGHER EDUCATION AND RESEARCH

Adapt currently promotes tertiary education and training programs at the Doctoral level, including:
- the International Doctoral School in Human Capital Formation and Labour Relations, together with the University of Bergamo, focusing on labour market law, education and training, human resources and management sciences, co-funded by the Italian Ministry of Education;
- the International Doctoral Program in Organizational Development, Labour Relations and Innovation for Production Processes, by means of an agreement with the Polytechnic of Bari.

Adapt promotes a number of higher education activities in Industrial and Labour Relations, also together with the “Marco Biagi” Centre, including training and retraining courses and a number of Master’s, such as the Master’s course for Labour Market Expert, setting up a cooperation with the University “Roma Tre”, aimed at training experts in labour market management.

Adapt carries out research in the following areas:
- Labour market development and modernisation;
- Lifelong learning, VET, apprenticeship;
- Youth employment and school-to-work transition;
- European Union Labour and Competition Law;
- Industrial Relations, collective bargaining;
- Occupational Health and Safety;
- New forms of Employment.

PUBLICATIONS AND WEBSITE

As a result of the cooperation between the “Marco Biagi” Centre, the Bollettino Adapt is a weekly newsletter providing updated information on labour law and industrial relations, downloadable for free at www.adapt.it. This newsletter is supported by a wide network of experts, professionals and researchers, involving more than 25,000 people.

In collaboration with the “Marco Biagi” Centre, Adapt promotes the following publications:
- Diritto delle Relazioni Industriali – an Italian three-monthly review dealing with Labour law and industrial relations (Giuffrè);
- E-Journal for International and Comparative Labour Studies (Adapt University Press);
- Scuola Democratica, a review chiefly dealing with issues on education and training and the school-to-work transition;
- Adapt – Centro Studi “Marco Biagi” series (Giuffrè);

Also by means of its website and publications, Adapt encourages the involvement of national and international research communities, social partners and other stakeholders interested in disseminating and applying the research outcomes of its network.

OBSERVATORIES

In order to provide an in-depth study of a number of key issues in the field of labour law, Adapt set up the so-called Observatories, available at www.adapt.it, which provide a ground for discussion among professionals. Adapt supports the internationalization of its research and higher education programs, by setting up international framework cooperation agreements with other universities and research centres worldwide.