

**École de relations industrielles  
Faculté des arts et des sciences**

**Professor of Industrial Relations**

The École de relations industrielles is seeking applications for a full-time tenure-track position at the rank of Assistant Professor in public policy in labor and employment.

➤ **Responsibilities**

The appointed candidate will be expected to teach at all three levels of the curriculum, supervise graduate students, engage in ongoing research and publication, and contribute to the academic life and reputation of the University.

➤ **Requirements**

- Ph.D. in Industrial Relations or in a field deemed relevant. Candidates completing dissertations will also be considered.
- Teaching experience in public policy in labor and employment is an asset.
- Publication record, research activities and knowledge sharing in the area of public policy in labor and employment.
- Proficiency in the French language

*Linguistic Policy : Université de Montréal is a Québec university with an international reputation. French is the language of instruction. To renew its teaching faculty, the University is intensively recruiting the world's best specialists. In accordance with the institution's language policy [[http://secretariatgeneral.umontreal.ca/fileadmin/user\\_upload/secretariat/doc\\_officiels/reglements/administration/adm10-34\\_politique-linguistique.pdf](http://secretariatgeneral.umontreal.ca/fileadmin/user_upload/secretariat/doc_officiels/reglements/administration/adm10-34_politique-linguistique.pdf)], Université de Montréal provides support for newly-recruited faculty to attain proficiency in French.*

➤ **Salary**

Université de Montréal offers a competitive salary and a complete range of employee benefits.

[Salary scale](#)

➤ **Starting Date**

On or after June 1<sup>st</sup>, 2016.

➤ **Constitution of application**

- The application must include the following documents :
  - a cover letter
  - a curriculum vitæ
  - copies of recent publications and research
  - a research program description (5 pages max.)
- Three letters of recommendation are also to be sent directly to the department chair by the referees.

➤ **Deadline**

Application and letters of recommendation must be sent to the Interim Chair of the École de relations industrielles **by November 27<sup>th</sup>, 2015** at the following address :

Mr. Victor Haines, Interim Chair  
École de relations industrielles  
Faculté des arts et des sciences  
Université de Montréal  
C. P. 6128, succursale Centre-ville  
Montréal (QC) H3C 3J7

For more information about the School, please consult its Web site at : [www.eri.umontreal.ca](http://www.eri.umontreal.ca).

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▪ **Confidentiality**

*The Université de Montréal application process allows all regular professors in the Department to have access to all documents unless the applicant explicitly states in her or his cover letter that access to the application should be limited to the selection committee. This restriction on accessibility will be lifted if the applicant is invited for an interview.*

▪ **Equal Access Employment Program**

*Université de Montréal promotes diversity in its workforce and encourages members of visible and ethnic minorities as well as women, Aboriginal people, persons with disabilities and people of all sexual orientations and gender identities to apply.*

▪ **Immigration Requirements**

*We invite all qualified candidates to apply at Université de Montréal. However, in accordance with immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.*