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## *Building the future of work together*

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### Contributions



**Simplexity – that's what the employment industry brings to the world of work**  
Denis Pennel



### Labour Markets & Reforms

**The future of jobs and growth: Making the digital revolution work for the many**  
C. B. Frey, g20-insights.org, May 2017

**Seeking a policy response to the robot takeover**  
A. M. Rivlin, brookings.edu, May 2017

**Basic income as a policy option: Can it add up?**  
OECD, May 2017

**Does delayed retirement affect youth employment? Evidence from Italian local labour markets**  
M. Bertoni, G. Brunello, IZA, DP., n. 10733/2017

**Retention and re-integration of older workers into the labour market: What works?**  
R. K. Seidl, IAB, DP., n. 17/2017

**Disrupting work and workers in the age of cognitive computing systems**  
K. C. Desouza, G. S. Dawson, B. A. Santiago, brookings.edu, April 2017

**Accelerating labour market transformation**  
G20-insights.org, May 2017

### Focus

**Economic Report 2017**  
WEC



**Strategy dialogue on the changing world of work**  
WEC



**Europe's refugee integration crisis**  
Adecco





## Demography & Migratory Fluxes

**Cut immigration and the UK's economic prospects will just get worse – here's why**  
A. Muscatelli, theconversation.com, May 2017

**Older workers: Labor force trends and career options**  
M. Toossi, E. Torpey, US. Department of Labor, May 2017

**Key facts about the U.S. H-1B visa program**  
N. G. Ruiz, pewresearch.org, April 2017

**Migration and the past, present and future of the British labour market**  
S. Clarke, resolutionfoundation.org, May 2017

**Where immigrant growth matters most**  
W. H. Frey, brookings.edu, May 2017

managed service programs

Manpower

More Than a Passport:  
The Journey of Globalizing  
Managed Service  
Programs

Rosanna Soifer  
Vice President, Global PMO, APAC  
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Vice President, Global Operations

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## Industrial Relations and Social Dialogue

**Australian and Italian collective bargaining regulation: Scope, operation and impact**  
A. Forsyth, P. Tomassetti, ADAPT International bulletin, n. 10/2017

**Presentation "Bargaining for Productivity: Italian case study"**  
P. Tomassetti, ADAPT Special bulletin, May 2017

**Could a bad Brexit deal reduce workers' rights across Europe?**  
M. Andriescu, L. Giles, Work Foundation, May 2017

**Employee representation spurs flexible working time**  
G. Burdin, wpart-project.eu, April 2017



## Skills for the future

**OECD Skills Outlook 2017**  
OECD, May 2017

**Today's young workers are more likely than ever to have a bachelor's degree**  
N. Graf, pewresearch.org, May 2017

**The future of jobs and jobs training**  
L. Rainie, J. Anderson, pewresearch.org, May 2017

Bargaining for  
productivity  
ADAPT Special bulletin

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M. Beck, B. Libert, hbr.org, February 2017

### We need to rethink how we're reskilling workers for the future

J. Boudreau, linkedin.com, May 2017

### The future of jobs and skills in Africa

World Economic Forum, May 2017

### The future of jobs and skills in the Middle East and North Africa

World Economic Forum, May 2017

### Building America's skilled technical workforce

National Academies Press, May 2017



## Digital Work & On-demand Economy

### Grey zones of work

C. Siino, S. A. Soussi, (Ed.), Interventions Economiques, May 2017

### Who needs staff? The decline of full-time employment

R. Jeffery, cipd.co.uk, April 2017

### Uber: The future of work... or just another taxi company?

J. Prassl, University of Oxford, May 2017

### Is the gig economy working?

N. Heller, newyorker.com, May 2017



## The new firm

### Robotics in the meat industry, a sign of times to come?

A. Ponce Del Castillo, ETUI, May 2017

### Will robots ever work alongside humans?

Pwc.com, May 2017

### Rage against the machines: New technology and violent unrest in industrialising Britain

B. Caprettini, J. Voth, voxeu.org, May 2017

### The next production revolution

OECD, May 2017

### Key trends and drivers of change in information and communication technologies and work location

[www.adaptinternational.it, @ADAPT\\_Authors, 24 May 2017](#)

**Bargaining for productivity: initial findings of a cross national European research**  
by Michele Tiraboschi, Paolo Tomassetti

Many EU and non-EU countries, such as the USA, have experienced a labour productivity stagnation or slowdown over the last decade. Academics, policy makers and business leaders are concerned to reverse this trend since productivity is the ultimate engine of growth in the global economy. This paper presents the first results of a cross-national research project funded by the European Commission. The study shows that, in the long run, population, labour productivity growth becomes the sole source for potential average output growth in the EU. The paper also highlights the importance of the role of institutions in the European Union. This includes both the quantitative and qualitative dimensions of growth.

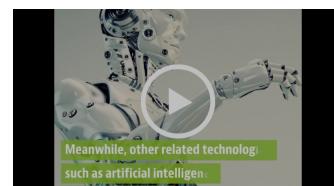
There is consensus that investments in technological innovation, R&D and skills are key drivers for labour productivity. But it is also clear that - besides these factors - work organisation plays a significant role in determining labour productivity. This is particularly important given its central role in the collective bargaining agenda in the post-War era. Indeed dialogue on productivity

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ADAPT, viale Berengario, 51 Modena, MO 41121, Italia.

Executive Director: Michele Tiraboschi ([michele.adapt@gmail.com](mailto:michele.adapt@gmail.com))

Director of ADAPT University Press: Francesco Seghezzi ([francesco.seghezzi@adapt.it](mailto:francesco.seghezzi@adapt.it))

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