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*Building the future of work together*

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## Contributions



**Labour markets need to offer access for all if they are to be fit for the 21st century**  
Denis Pennel



## Labour Markets & Reforms

**The world(S) of work in transition: Managing the 'megatrends' impacting labour markets and society**

S. Coulter, socialeurope.eu, May 2018

**Euro Area: Staff concluding statement of the 2018 article IV mission**

IMF, June 2018

**Christopher Pissarides: 'I'd like to see a UK equivalent of Germany's Work 4.0 white paper'**

A. Thomas, LSE, June 2018

**The productivity paradox**

D. Rotman, technologyreview.com, June 2018

**Germany: bill introduces right to work part-time during a fixed period**

Etui, May 2018

**How should job displacement wage losses be insured?**

D. O. Parsons, IZA, June 2018

**A broken social elevator? How to promote social mobility**

OECD, June 2018

## Focus

**Online Talent Platforms,  
Labour Market  
Intermediaries and the  
Changing World of Work**  
CEPS, IZA



Online Talent Platforms, Labour  
Market Intermediaries and the  
Changing World of Work

Study prepared for the World Employment Confederation - Europe  
and UNI Europa by CEPS and IZA  
Final Report



**Contingent and  
alternative employment  
arrangements summary**  
U.S. Department of Labor

## Manpower Employment Outlook Survey United States

Manpower, June 2018



## Demography & Migratory Fluxes

### Work-life Balance, De-familisation and Adult Worker Models: Challenges faced by older workers

AGE, CEPS, June 2018

### International Migration Outlook 2018

OECD, June 2018

### A social policy on ageing: to reduce the costs of old age, we must improve the entire life course

A. Walker, LSE, June 2018

### Demographics and long-run growth

T. Cooley, E. Henriksen, voxeu.org, June 2018

### Young refugees share what it's like trying to finish school, find work and get married

L. Prazeres, theconversation.com, June 2018

### The future of free movement of persons in the UK

C. Barnard, S. Fraser Butlin, eulawanalysis.blogspot.com, June 2018

### Fair movement of people: equal treatment?

C. Barnard, S. Fraser Butlin, eulawanalysis.blogspot.com, June 2018



## Digital Work & On-demand Economy

### The government's brand-new gig economy data is already outdated

S. Krasiel, fastcompany.com, June 2018

### Here's how that tablet on the table at your favorite restaurant is hurting your waiter

C. O'Donovan, BuzzFeed, June 2018

### Working from home in the EU

Eurostat, June 2018

### Your personal space is no longer physical – it's a global network of data

S. Carta, theconversation.com, June 2018

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#### CONTINGENT AND ALTERNATIVE EMPLOYMENT ARRANGEMENTS—MAY 2017

In May 2017, 1.8 percent of workers—5.9 million persons—held contingent jobs, the U.S. Bureau of Labor Statistics reported today. These contingent workers are persons who do not expect their jobs to last or who report that their jobs are temporary. Using three different measures, contingent workers accounted for 1.3 percent to 3.8 percent of total employment in May 2017. (See tables A and 1.) In February 2017, the last time the survey was conducted, all three measures were higher, ranging from 1.6 percent to 4.1 percent of employment.

In addition to contingent workers, the survey also identified workers who have various alternative work arrangements. In May 2017, there were 11.6 million independent contractors (6.5 percent of total employment), 2.6 million on-call workers (1.7 percent of total employment), 1.4 million temporary help agency workers (0.9 percent of total employment), and 903,800 workers provided by contract firms (0.6 percent of total employment). (See tables A and 3.)

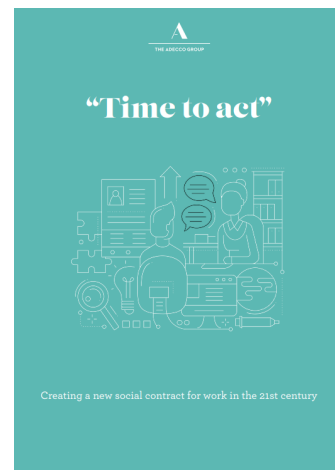
Contingent work and alternative employment arrangements are measured separately. Some workers are both contingent and working in an alternative arrangement, but this is not automatically the case. The measures of contingent work and alternative employment arrangements apply only to a person's sole or main job. For individuals with more than one job, this is the job in which they usually work the most hours.

#### Note on New Questions in 2017 Contingent Worker Supplement

Four new questions were added to the May 2017 Contingent Worker Supplement. These questions were designed to identify individuals who found short-term or jobs through a mobile app or website and were paid through the same app or website. BLS continues to evaluate the data from these new questions; the data do not appear in this news release. When available, additional information will be at [www.bls.gov/spec/specialty/independent-contractors.htm](http://www.bls.gov/spec/specialty/independent-contractors.htm). Findings from this research will be published in a *Monthly Labor Review* article by September 10, 2018.

### Time to act

Adecco



### The professionalization of employer branding

Randstad



### Solving the Talent Shortage

Manpower

**platform economy**  
EU-OSHA, May 2018



## Industrial Relations and Social Dialogue

**Will trade unions survive in the platform economy?**

K. Vandaele, Etui, WP., n. 5/2018

**Living wage a relevant topic for Europe**

B. Fabo, Etui Policy Brief, n. 8/2018

**Multi-employer bargaining under pressure: decentralisation trends in five European countries**

S. Leonardi, R. Pedersini, Etui, June 2018

**Las Vegas casino workers prep for strike over automation: 'Robots can't beat us'**

D. Hernandez, The Guardian, June 2018

**“Negotiating the Algorithm”: Automation, artificial intelligence and labour protection**

V. De Stefano, SSRN, May 2018



## Skills for the future

**Could “mid-tech” jobs elevate more people and non-coastal places?**

M. Muro et al., brookings.edu, June 2018

**Delivering Government Solutions in the 21st century**

performance.gov, June 2018

**Education Policy Outlook 2018**

OECD, June 2018

**The global perspective**

kornferry.com, June 2018

**From long-term unemployment to a matching job**

P. Descy, Cedefop, June 2018

**Promoting social partnership in employee training - Final Report**

R. Flake et al., German Economic Institute, BusinessEurope, CEEP, UEAPME and ETUC, June 2018

## The new firm



**Workforce of the future**

PWC



pwc

www.pwc.com/people

**Robots at work**

European Commission



**Robots at work**

A report on automatable and non-automatable employment shares in Europe

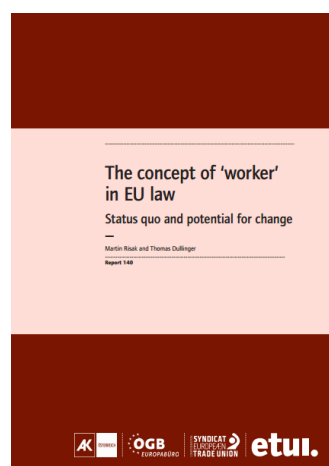
Written by Dr Gloria Landon  
London School of Economics and Political Science  
January - 2018

LSE Consulting



**The concept of ‘worker’ in EU law**

Etui



**The concept of ‘worker’ in EU law**

Status quo and potential for change

— Martin Röhl and Thomas Olliger

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**Confessions of an accidental job destroyer**

E. Winick, [technologyreview.com](http://technologyreview.com), June 2018

**Artificial intelligence: a game changer for the world of work**

A. Ponce Del Castillo, Etui, June 2018

**From rust belt to robot belt: Turning AI into jobs in the US heartland**

D. Rotman, [technologyreview.com](http://technologyreview.com), June 2018

**The future of the (e-)retail sector from an occupational safety and health point of view**

EU-OSHA, DP., June 2018

**AI could help the construction industry work faster — and keep its workforce accident-free**

E. Woyke, [technologyreview.com](http://technologyreview.com), June 2018

**Artificial intelligence in non-profit organizations**

D. M. West, T. Kelso, [brookings.edu](http://brookings.edu), June 2018

**The human factor in innovation**

S. Demetriades, F. F. Eieffe, Eurofound, June 2018

**Refugees at work:  
the catalyst of social  
integration**

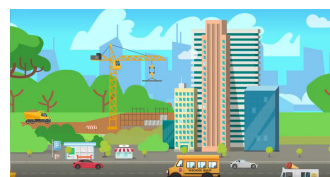
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**World(s) of work  
in transition**

Etui

**What types of work  
are contingent or  
alternative employment  
arrangements?**

BLS

**Is the gig economy  
the future of work?**

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