



*Building the future of work together*

n. 4/2020

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## Contributions



**Covid-19 is setting alarmingly low records in labour market trends**  
Robin Lechtenfeld



## Labour Markets & Reforms

**Work after Covid: A new regime for independent workers**  
E. Levy Yeyati, L. Sartorio, VOX, April 2020

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S. Merler, A. Focella, Algebris Policy & Research Forum, Issue 4/2020

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S. Scarpetta et al., VOX, April 2020

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O. Coibion et al., NBER WP n. 27017/2020

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G. Graetz, CEP DP n. 1683/2020

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## Demography & Migratory Fluxes

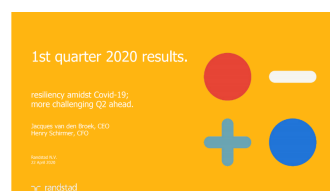
## Focus

**Safely back to work in the new normal**

Randstad, Adecco, Manpower



**Report 1st quarter 2020 results**  
Randstad



**Report 1st quarter 2020 results**  
Manpower

V. Guermond, K. Datta, *The Conversation*, April 2020

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G. Bertocchi, *VOX*, April 2020

**Supporting disadvantaged young people into meaningful work**  
B. Newton et al., *IES Report n. 548/2020*

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OECD, April 2020

**On the Productivity Advantage of Cities**  
N. Jacob, G. Mion, *CEP DP n. 1687/2020*



## Digital Work & On-demand Economy

**Has the coronavirus crisis made us all crowdworkers?**  
Cedefop, April 2020

**Covid-19, teleworking, and productivity**  
M. Morikawa, *VOX*, April 2020

**Homeworking: isolation, anxiety and burnout**  
E. Jacobs, *Financial Times*, April 2020

**Germany's Capacities to Work from Home**  
J.V. Alipour et al., *IZA DP n. 13152/2020*

**How many jobs can be done at home?**  
J.I. Dingel, B. Neiman, *NBER WP n. 26948/2020*

**The future of work in the post-Covid-19 digital era**  
M. Mexi, *Social Europe*, April 2020



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**Healthcare workers are still coming under attack during the coronavirus pandemic**  
S. Roborh, L. Fast, *The Conversation*, April 2020

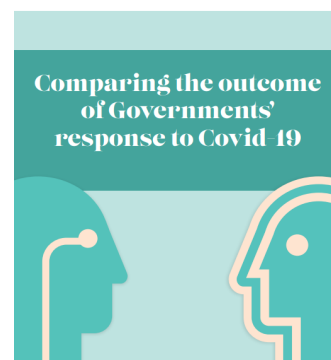
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**Training the 'Workforce of the Future': Insights from Work-Based Higher Education Programs**

The current year quarter included contracting costs, which reduced earnings per share by 66 cents, and a previously disclosed non-cash pension settlement charge, which reduced earnings per share by 11 cents.  
Financial results in the quarter were also impacted by the stronger U.S. dollar relative to foreign currencies compared to the prior year period. Earnings per share in the quarter were not impacted by changes in foreign currencies compared to the prior year but were negatively impacted 1 cent by currency exchange rates and pension settlement charges. On a constant currency basis, revenues decreased 5% and net earnings per diluted share decreased 5%. Excluding the impact of the restructuring costs and pension settlement charges, on a constant currency basis, net earnings per diluted share decreased 5%.  
Cash and cash equivalents at the end of the quarter amounted to \$1.1 billion, representing an increase from the preceding quarter. On a constant currency basis, on a constant currency basis, cash and cash equivalents increased by \$1.1 billion compared to the prior year. In 2020, after currency exchange rates, which resulted in a 2020 revenue increase and a 2020 net earnings increase, we expect cash position, providing significant liquidity.

**Comparing the outcome of Governments' response to Covid-19**  
Adecco



**Workforce Report April 2020 United States**  
LinkedIn



**In the face of a pandemic: Ensuring Safety and Health at Work**  
ILO



**Covid-19: back to the workplace**  
EU-OSHA



## Industrial Relations and Social Dialogue

### Resilience in the corona crisis—strongest where workers enjoy collective power

O. Roethig, Social Europe, April 2020

### Managing Conflicts and Disasters: Exploring Collaboration between Employers' and Workers' Organizations

ILO, April 2020

### European multinational companies and trade unions in eastern and east-central Europe

M. Myant, Etui WP n. 3/2020

### IR cooperation is fine, but what happens when we 'snap-back' after Covid-19?

A. Forsyth, Labour Law Down Under, April 2020



## The new firm

### What the corona-app can learn from robotisation: regulating the new DNA of labour markets

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### Gartner CFO Survey Reveals 74% Intend to Shift Some Employees to Remote Work Permanently

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### Surveillance Won't Stop the coronavirus

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### How IoT Could Transform The Business Models Of Essential Services

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## Social innovation

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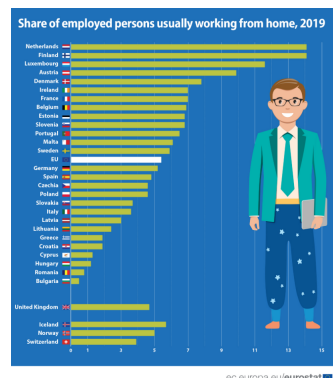
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Safety and health at work is everyone's concern. It's good for you, it's good for business.

### How usual is it to work from home?

Eurostat



### What will work-life balance look like after the pandemic?

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### Europe's social safety nets were not ready for the corona shock

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### Sickness benefits in the EU: making sense of diversity

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### Identifying the 'green growth tigers' of the 21st century

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### How well could tax-based auto-enrollment work?

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### Taxing Wages

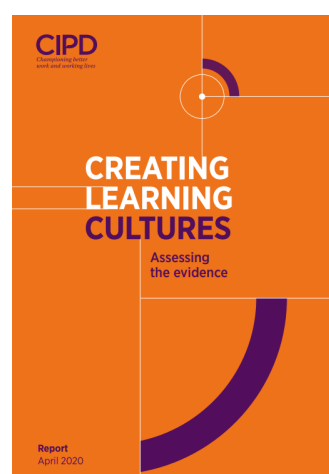
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### Creating learning cultures. Assessing the evidence CIPD



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