



Malcolm Sargeant: In Memoriam

by Pietro Manzella

It is with great sadness that we share the news of the passing of Professor Malcolm Sargeant, our highly regarded colleague and friend, on 25 November 2020.

Malcolm was Professor of Labour Law at Middlesex University (UK). He was an authority on discrimination law, and his research mostly focused on age discrimination and vulnerable workers.

Over the years, Malcolm also made a reputation for himself as a leading expert on occupational health and safety, making an important contribution to the field and authoring [numerous books and articles](#) for which he achieved recognition in the scholarly community.

It was for this reason that he was invited to a number of universities as Visiting Professor, among others the University of Modena and Reggio Emilia (Italy), the Thomas Jefferson Law School in San Diego (USA), and the University of Bergamo (Italy).

At ADAPT, we owe a debt of gratitude to Malcolm. He worked relentlessly to help our research centre consolidate its international standing. As a member of the [ADAPT International Scientific Committee](#), he successfully led and participated in many international projects, among others [the one carried out in Japan in 2013](#) with the Japan Institute for Labour Policy and Training (JILP) on the labour market impact of natural and environmental disasters.

Together with Professor Tiraboschi, he founded [the E-Journal of International and Comparative Labour Studies](#), ADAPT's journal, contributing to its [international dissemination and establishment](#). He served in this role passionately, with enthusiasm and devotion.

In spite of his considerable achievements as a scholar, Malcolm remained humble. He was a well-mannered, soft-spoken man who never said a word out of place. He was supportive and cooperative, and always willing to exchange views and ideas with others. While having a down-to-earth manner, Malcolm was a person of insight who was highly regarded in the academic community.

On a personal note, I am profoundly grateful to him. He kindly hosted me at his home during my period of research in London, making me feel part of his family. We became true friends and I lost count of the many messages and emails exchanged since then. I always looked up to him, both as an academic and as a person, and his personal qualities endeared him to those he met.

We are all saddened by Malcolm's passing, but all his colleagues, students and friends from ADAPT and elsewhere will remember his wisdom and passion. We are holding Malcolm's wife, Gill, and his children, David and Helen, close to our hearts.

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